

HAWKINS

TRUSTED IN CONSTRUCTION

AN EMPLOYEE OWNED COMPANY

COMPANY BROCHURE

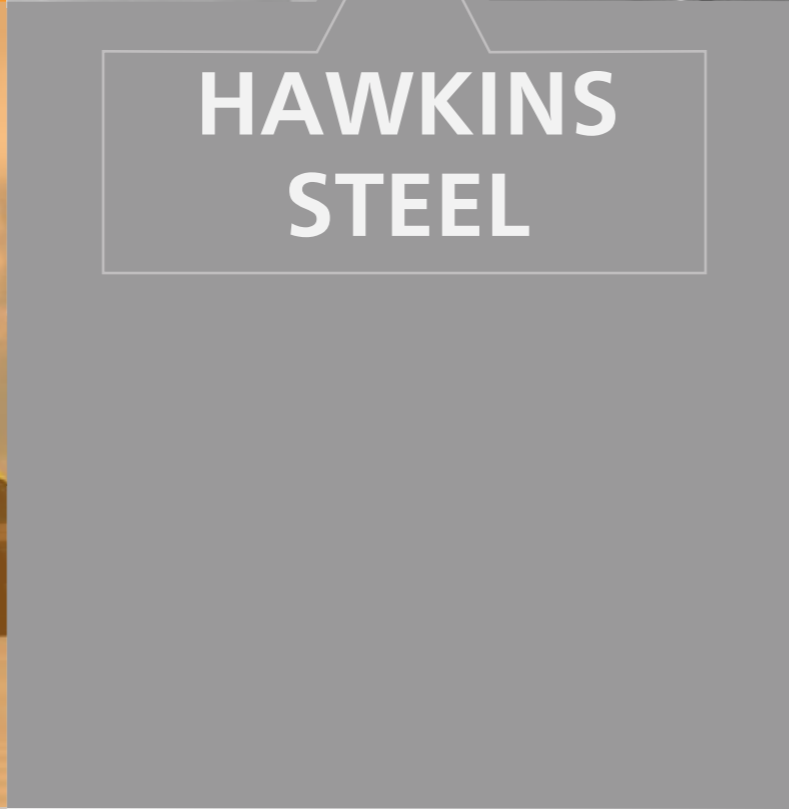
HAWKINS
ROOFING



HAWKINS
PROJECTS



HAWKINS
STEEL



HAWKINS
GROUP





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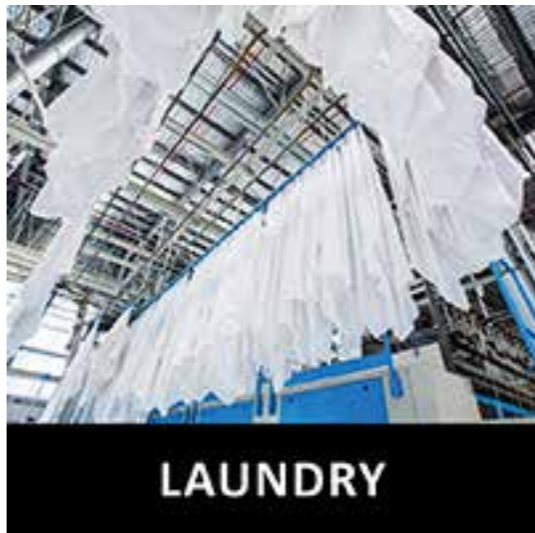
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Accreditations
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HAWKINS

WE OPERATE IN YOUR INDUSTRY



“In the competitive world of construction, we have grown substantially over the past 15 years, thanks to our ability to complete projects on time without compromising on service or quality. This level of service has enabled us to build strong customer relationships with repeat business currently standing at over 93%.”

The Hawkins group is an expanding UK based construction business led by a dedicated team of industry professionals. Our combined skills and experience work in synergy to bring together a wide range of projects, providing clients with the peace of mind that their projects are in safe hands.

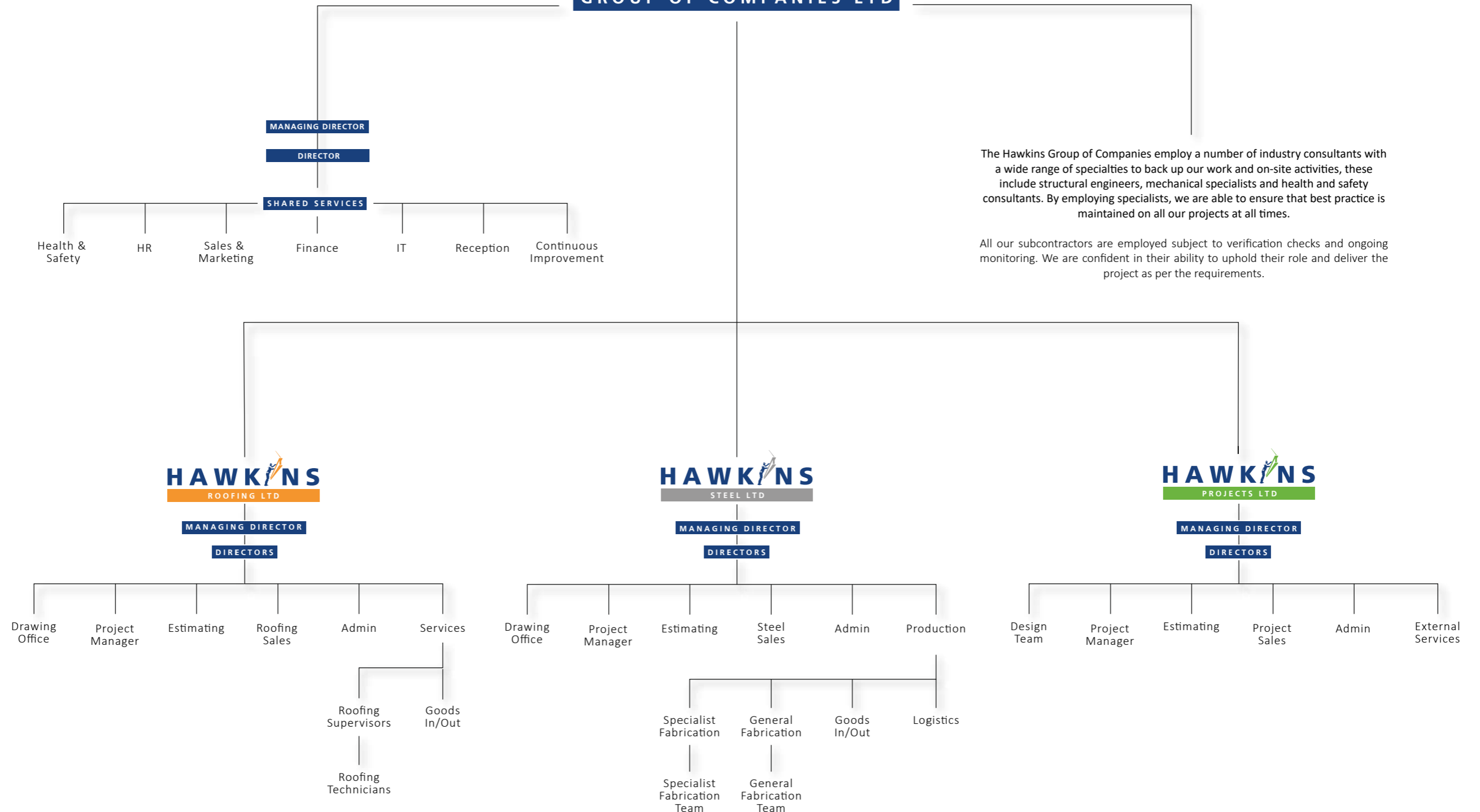
Our ability to integrate resources from different divisions within the group enables us to meet the ever-changing needs of our clients multi-disciplinary requirements. We provide turnkey solutions for any project, which allows us to provide our clients with a cost effective, cohesive and efficient solution. By bringing our teams together, our clients benefit from an extensive knowledge across a large number of sectors and fast communication ensuring they receive the best service and end result.

Hawkins Group of Companies manages and oversees projects from inception to completion, allowing you to concentrate on running your business without the added stress of project management. We are experts in delivering dynamic solutions to an exceptionally high standard, and pride ourselves on sharing our customers vision, whilst operating within our companies core values: excellence, integrity, passion, safety, collaboration and exceeding our customer expectations.



COMPANY STRUCTURE

Hawkins Employee
Ownership Trustee Limited 



The Hawkins Group of Companies employ a number of industry consultants with a wide range of specialties to back up our work and on-site activities, these include structural engineers, mechanical specialists and health and safety consultants. By employing specialists, we are able to ensure that best practice is maintained on all our projects at all times.

All our subcontractors are employed subject to verification checks and ongoing monitoring. We are confident in their ability to uphold their role and deliver the project as per the requirements.



Paul Jackson
Managing Director



John Baker
Managing Director



Eddie Docherty
Director



Dave Elliot
Director



Ian Crofts
Financial Director



Mike Hawkins
Director



Mick Hawkins
Technical & Sales



Erika Szommer
HR & Training Manager



Natalie Lella
Executive Assistant to the Managing Director



Zoe White
Financial Supervisor



Les Tucker
Senior Estimator



Colin Mead
Projects Estimator



Marta Hloušek-Nagle
Operations Co-ordinator



Lee Pearman
Procurement Co-ordinator



Natalie Tustain
Roofing Sales Administrator



Tony Roche
Contracts Manager



Matt Cartwright
Project Manager



Matt Georgou
Project Manager



Darren Cox
Project Manager



Paul Carter
Surveying Manager

Nick Hawkins
Design & Innovations
Office Manager



The Groups' in-house design team provide the technical expertise gained over 100 years of combined experience, ensuring each project undertaken is delivered in-line with the clients expectations, along with guidance on possible value engineered solutions. By using the latest detailing and 3D software, Hawkins can interpret the clients vision and provide comprehensive illustrations.

Our continued investment in the latest 3D, virtual reality and surveying technologies enables us to produce 3D models, rendered images and virtual reality simulations from concept to completion. Virtual reality, unlike traditional user interfaces, gives the client a real-life experience of their project.



3D scanning gives us increased accuracy, detailed models and reduces surveying time when working at existing premises for refurbishment and development projects. Scanned data can also be imported into all of our 3D modelling software which helps avoid clashes and conflicts on site.

Hawkins will continue to research and invest in technology to maintain continuous improvement and to offer the best service for our clients.



Iwona Konek
Architectural CAD
Technician



James Morrison
Senior CAD Technician
& Continuous Improvement
Leader



Charlie Malcher
Digital Engineering
Apprentice



Brendon Visagie
Trainee CAD Technician



Tony Hall
Draughtsman

MEET THE DESIGN TEAM

Hawkins Steel's in-house manufacturing workshop provide the group with a phenomenal and vast array of skills and knowledge, not only to the benefit of Hawkins but to our clients.

Our experienced fabricators work with mild steel, stainless steel, aluminium and bronze. They work with precision and attention to detail, to ensure a top class finish is achieved for all our client's structural steel, mezzanines, feature staircases, architectural balustrades, handrails and balconies.

We have invested heavily over the past 18 months, the installation of our new FICEP Excalibur drill line is a testament to our commitment to challenge the way we do things and to continually look at ways to improve efficiency. This was a £250,000 investment and enables Hawkins to have full control over the processing of our structural steel requirements, the milling and etching attachment which marks all the plate locations is particularly beneficial, we have seen a 25% increase in productivity since its introduction.



MANUFACTURING WORKSHOP



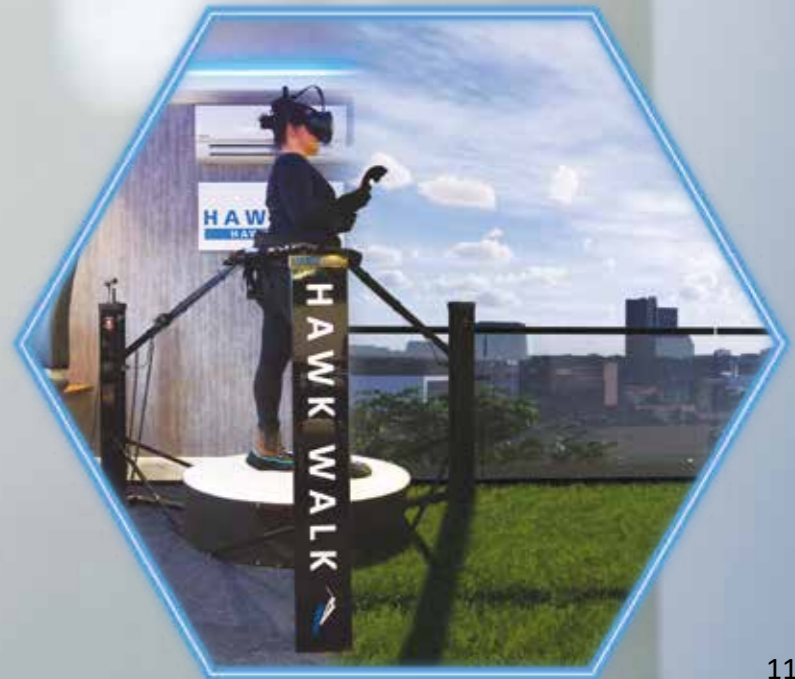
Hawkins Group unveil 'The Hawk Walk'

The Hawkins Group of companies is excited to announce our latest investment - The Hawk Walk: a full virtual reality experience of your project before construction starts.

At Hawkins, we pride ourselves on being a modern and forward-thinking company. Always looking for ways to innovate, we work hard to stay one step ahead and using the latest technology is a key part in our success. Following on from a fantastic 2019, the board of directors has further enhanced our design process by introducing our customers to the very latest design experience from Virtual Reality Systems.

This stunning new package allows our customers to take 'The Hawk Walk' around their project at the design stage. Not only will they see their project before construction work has begun, they can also take a virtual reality 'Hawk Walk' around their building before creation. This state of the art software works by having the customer stand on a Virtual Reality Treadmill which supports them around the waist. Integrated motion sensors track direction and walking speed; the software creates a 3D virtual building around them.

This highly advanced piece of equipment works seamlessly with our in-house BIM software, so you can also make real-time design updates. While you are exploring and inspecting your virtual building, changes can be requested on the spot; they'll be made there and then by one of our experienced design technicians.



SUSTAINABILITY at Hawkins

As a family-run company, people and the community are at the heart of our business. Prioritising and committing to sustainable practices means we will always be working in line with our core values.

At Hawkins, we understand the importance of sustainability and its influence on the way we manage our business operations and on-site projects. We strive to minimize our environmental impact and promote social responsibility with our employees, subcontractors and the wider community.

We have already implemented several sustainable practices across our business and plan to continuously improve these levels of sustainability throughout all our future projects.

We are committed to working together with our employees, suppliers, customers and local communities to create a more sustainable future for everyone.

OUR ENVIRONMENTAL SUSTAINABILITY GOALS



SOCIAL & COMMUNITY



Our goal is to create a positive and long-lasting impact on the community around us. We achieve this by supporting local businesses, providing employment opportunities, and contributing to social welfare programmes.

In addition, we provide training programmes to educate employees on environmental issues and promote sustainable practices on job sites.



GOAL 1

Adopting sustainable building practices

Using environmentally friendly materials, designing buildings to be energy-efficient and using renewable energy sources like solar or wind power are at the forefront of our initial design process.



GOAL 2

Reducing waste

Our waste segregation and planning helps us to reduce our overall waste within the group by correctly allocating and nesting items in keeping with our sustainable approach.



GOAL 3

Using low-emission transportation methods

We have installed EV charging stations at our headquarters, allowing convenient re-charging for our visitors and our ever-increasing fleet of electric vehicles. Many of our vehicles are multi-occupancy vehicles, allowing us to evaluate our projects and utilise the best vehicle for site attendance.



GOAL 4

Protect biodiversity

We take measures to protect biodiversity by avoiding sensitive areas, using sustainable materials and implementing landscaping practices that support the ecosystems.



GOAL 5

Ethical supply chain

We strive to work with companies, suppliers and subcontractors who share our commitment to environmental sustainability.



GOAL 6

Reduce water consumption

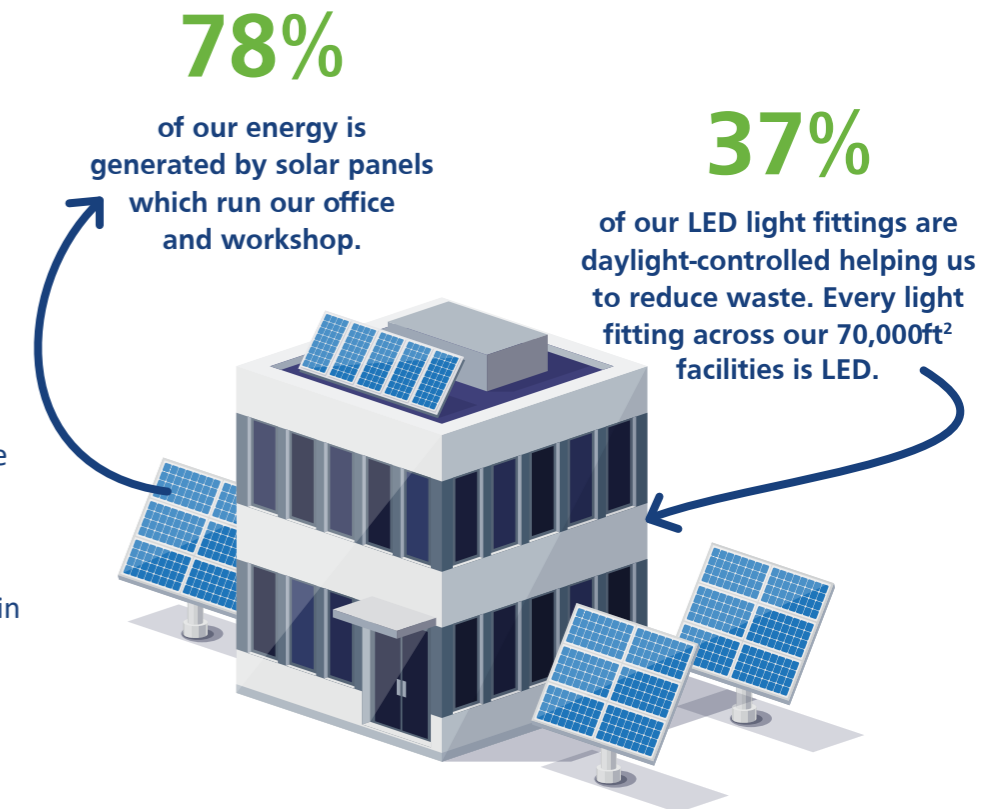
We aim to adopt measures to reduce water consumption by using water-efficient fixtures, rainwater harvesting and water recycling.



GOAL 7

Implementing environmental policies

As a company we have set goals for reducing energy consumption, waste production and greenhouse gas emissions. In the last year, Hawkins has invested over £300,000 in solar panel and battery technologies within the group.



Our roofing, cladding and steel fabrication facilities are all under one roof, enabling us to combine deliveries and further reduce our environmental impact.

EUROPE STEEL 2013 COMMITMENT
 ROOFING ESTABLISHED 2020
 SALES 2009 HAWKINS TEAMWORK
 GROWTH ESTATES HISTORY
 TRAINING SUCCESS 1978 PROJECTS
 INVESTMENT 2003
 SOFTWARE BUSINESS CHARITY

Hawkins Keeps on Growing...

Hawkins, now growing at a rapid rate, won the contract to develop the first Enterprise Zone in the UK at Milton Park and we were awarded our first project in the Far East. We invested £150k in specialised IT software this year and proudly launched our Roof Sheet & Cladding Apprentice Scheme. We also made a huge investment in staff training (2000 hours) with our continual training commitment winning us the prestigious Cherwell Business Award for Staff Training & Development. Hawkins Steel Ltd achieved CE Marking for its products. The rapid growth rate of the company brought us up to 49 employees.

Hawkins Receives ISO 9001 Accreditation and Begin Supplying to Europe

We achieved ISO 9001 accreditation for the business and for the needs of our increasing customers. We also introduced a full-time Health & Safety Officer into the growing business. Hawkins Steel Ltd began supplying and installing steel work in Europe. During this year our headcount increased to 25 employees.

Hawkins Expands and Upgrades Offices to Suit their Growing Workforce

Our largest contract to date was won (£3.6M) providing The Hawkins Group with an annual record turnover of £15.4M. In July 2016 The Hawkins Group was restructured with Mike Hawkins changing his role to Group Managing Director, and the appointment of new directors within all subsidiaries. The Hawkins Group now employs over 60 members of staff.

The Hawkins Group also make a substantial £1000 donation to a community campaign to save the local Horton hospital.

Hawkins Relocate to Larger Premises

Due to the expansion of both our Roofing and Steel operations, we relocated to larger premises. Our headcount also doubled to 16 employees.

Hawkins Roofing was Established

Hawkins Roofing was established by Mick Hawkins as a sole trader offering industrial roofing services and general maintenance and repairs.

Hawkins Roofing Became a Ltd Company

Hawkins Roofing became a Ltd company. Hawkins Steel was also established this year, offering a range of steelwork to the construction industry and a full custom steel fabrication service to our existing industrial roofing clients.

At this time we had just eight employees!

2009

2003

1978

2013

2006

2001

2014

2016





2025 and onwards

New Virtual Reality System is Unveiled

The Hawkins Group unveils a new VR facility providing our customers with the ability to view their projects in 3D virtual reality before a project begins. We also invest heavily in a CNC drill line taking full control of the steel manufacturing process in-house. The Hawkins Group is awarded Dynamic Business of the Year at the Thames Valley Business Magazine Awards.

This year our annual turnover reaches a record £30m, and we now employ 94 members of staff.

2020

2022

Hawkins Invests Back into the Business

With Hawkins 3 open, this afforded the space and opportunity for Hawkins Steel to invest in a spray booth for the manufacturing facility improving quality and our supply chain. The Group invested in additional plant and equipment and upgraded its vehicle fleet. Growing and developing our people continues to be a top priority with extensive investment into safety, leadership and technical training. Hawkins Projects break ground on a brand-new state-of-the-art climbing centre.

The Hawkins team raised almost £10k for local hospice charity. Mike Hawkins wins the Shaw Gibbs Young Business Person of the Year Award for a third time.

2024

Hawkins Becomes an Employee Ownership Trust (EOT) Business

Hawkins Group of Companies Limited announced that in June 2024, they have transitioned to an Employee Owned Company run through an Employee Ownership Trust (EOT).

Paul Jackson is appointed the Managing Director of Hawkins Group of Companies Ltd, Roofing Ltd and Projects Ltd, and John Baker is appointed the Managing Director of Hawkins Steel Ltd.

Hawkins Steel Ltd announces Dave Elliot as the new Director of Business, Eddie Docherty becomes a Director of Hawkins Roofing Ltd and Ian Crofts transitions into the Financial Director role at Hawkins Group of Companies Ltd.

Newly Appointed Managing Directors



Newly Appointed Directors



Hawkins Awarded Contract for UK's first Cycling-Specific Wind Tunnel

Hawkins Projects Ltd were awarded the contract to complete the fabrication, installation and internal fit-out works for the UK's first cycling-specific wind tunnel. Our largest contract to date- £9.5m was won, taking orders for 2018 over £18.2m. Hawkins now employs 72 members of staff. After winning the 2017 Oxfordshire Business Awards, and Business of the Year Award, Hawkins becomes a sponsor for the 2018 Awards.

Hawkins launches a new modern website showcasing our latest achievements, completed projects and company news.

2018

COVID-19 Coronavirus

Although our actual sales fell short of our forecast due to the COVID-19 pandemic, it was still another record year for the group.



Our sustainability drive in 2023

We understand the importance of sustainability and the role it plays in how we run our business and on-site projects. In the last year, we have invested over £300,000 in solar panel technologies. Our three large battery storage facilities allow Hawkins to utilise as much sustainably sourced energy as possible. Our continued investment in electric vehicles furthers our commitment to a more sustainable future in construction.

2023

Hawkins Opens Technical and Innovation Centre

Hawkins resilience, agility and passion enabled the group to successfully navigate the global pandemic and secure another record turnover. Hawkins Group opened Hawkins 3 Technical and Innovation Centre. The refurbished office space is invaluable for our growing Drawing Office team, and the Specialist Fabrication team relocated from Hawkins 1 to the substantial workshop space in Hawkins 3. Hawkins commits to developing the construction professionals of tomorrow with its largest and most diverse intake of apprentices to date.

2021

Hawkins Expands into Second Office Block and Continues Growth

With several large contracts on the books, Hawkins take the decision to expand into a second office facility directly opposite their headquarters in Banbury to accommodate their growing workforce of now 85 Employees. Our group annual turnover now stands at £25.5m with over £33m worth of orders secured. The Hawkins Group achieves the ISO9001:2015 accreditation. This internationally recognised accreditation ensures our ability to consistently provide products and services that meet our customers' applicable statutory and regulatory requirements through an effective quality management system. Hawkins invests in the latest VR and 3D scanning technology. Hawkins Sponsors Business of the Year Award for the second year running at the Oxfordshire Business Awards.

2019

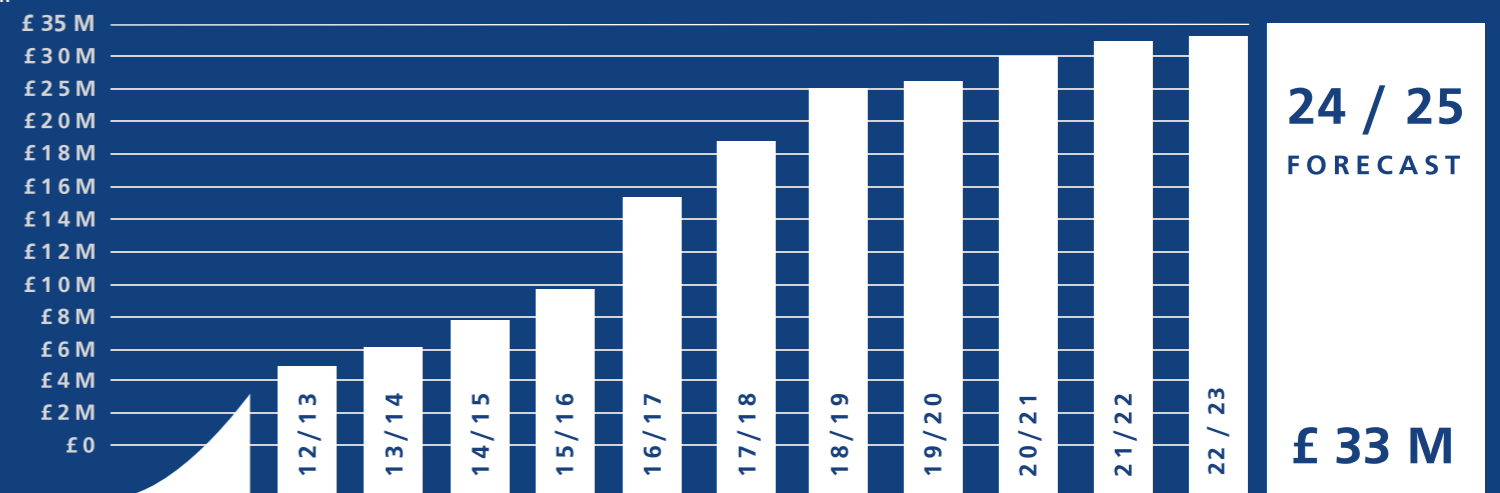
Hawkins Enjoys Awards Success

Hawkins achieves massive success at the local business awards, being awarded the Cherwell Employer of the Year Award, as well as the Oxfordshire Large Business of the Year Award and Overall Business of the Year Award. Mike Hawkins also wins Oxfordshire's Young Business Person of the Year Award for the second time. The Hawkins Group are named Finalists for the SME of the Year Award, and the Dynamic Business of the Year Award at the Thames Valley Business Magazine Awards. Hawkins sponsors the hugely popular Brick Wonders Lego® Exhibition in support of Banbury Museum. Our largest contract to date is won (£4.8m) providing us with an annual record turnover of £15.6m.

2017



OUR ANNUAL TURNOVER



Our annual turnover including inter-company trading / transactions





Hawkins Projects Ltd provide support for clients undertaking changes within their business. We remove the stresses associated with project management and manage your required project for the entire time line; from concept to delivery.

Hawkins take time to listen so that we can fully understand your vision and requirements. We guide you through every aspect of the project, offering support as it is needed.

With our roots in construction, it's not surprising that Hawkins Projects Ltd are trusted with some of the most complex refurbishments, restorations and retrofit projects, as well as traditional new build construction projects. We thrive on tight programmes and logistical complexities. We understand that when delivering large projects it's not just about square footage or scale, it's also about being entrusted with a huge responsibility and ensuring we surpass your expectations.

Our unique blend of experience, motivation, creativity and technical knowledge in the construction sector enables us to undertake your project and deliver something you will love.

NEW BUILD HI-TECH LAUNDRY & OFFICES

CLIENT	Elis
LOCATION	Dartford, Kent
TIMESCALE	22 Weeks
VALUE	£8,750,000





Hawkins Projects Ltd were awarded the contract alongside our sister company Hawkins Steel Ltd to deliver this turnkey new office and laundry fit-out for a prestigious laundry company based in Dartford, Kent.

The brief called for Hawkins Projects to create a modern, spacious office area and fully functioning laundry.

Hawkins Projects were responsible for all aspects of the project including the office refurbishment, structural steelwork, and all mechanical and electrical services to the laundry machinery, boiler rooms, plant rooms, sprinkler system, and compressors.

The office project included: specialist access floor, demountable solid and glazed partitions, hardwood veneered door sets, bespoke joinery, new kitchen installation, new canteen facility, new floor finishes, feature lighting, new power and data supply, new ventilation and air conditioning units, all decoration, all electrical installations and all furniture.

The steel fabrication included the fabrication, supply, and installation of a large bespoke machinery mezzanine, dividing wall structure, monorail support structures, storage mezzanine, sorting station platform and 5No independent platforms.



MODERN BARN NEW BUILD

CLIENT | Faccenda Property Ltd
LOCATION | Oxfordshire
TIMESCALE | 10 Months
VALUE | £1,000,000





Nestled in the charming Cotswold countryside, Hawkins Projects Ltd worked with our client to design and build a stylish modern barn building and associated landscaping

The 450m² barn's structural steel frame is set on new concrete pads and strip foundations. The building interior benefits from a smooth power floated floor, a mezzanine platform with handrails and a staircase to the central core. Internal partitioning has been installed to create a plant room, office and toilets with drainage.

The building exterior benefits from the quality insulated roof and side cladding, high end thermo glazing sectional door and large contemporary composite windows. The exterior is beautifully finished with ethically and sustainably sourced chestnut timber panelling, an ideal finish to complement its rural setting.

Work undertaken by Hawkins Projects included:

- Coordination with design, drawings and structural engineer approval.
- Groundworks including foundations and drainage.
- Structural steelwork, column bases, floor slabs and power floated floor finish.
- Single storey mezzanine floor with staircase and handrails.
- Installation of windows and roller shutter door.
- Insulated building envelop with timber side cladding.
- Complete décor and utilities required for plant room, office and toilet.

WIND TUNNEL

CLIENT | KW Special Projects
LOCATION | Evesham
TIMESCALE | 16 Weeks
VALUE | Undisclosed





Hawkins Projects Ltd were awarded the contract by KW Special Projects Ltd, a high performance engineering business who were appointed by sports aerodynamic specialists, Sports Aero Solutions Limited to deliver the entire Wind Tunnel project. Hawkins Projects were responsible for the design, manufacture and installation of the cycling specific wind tunnel test facility based in Evesham, Worcestershire.

Differing from existing wind tunnel facilities used for aerospace and automotive development, this facility is the first of its kind in Europe used for the measurement of dynamic drag for non-motorised sports applications.

The wind tunnel itself was fabricated in our steel workshop before being dismantled and delivered to site to be installed along with a prep room and control room to form part of the overall facility.

NEW HEADQUARTERS

CLIENT | Tibbetts Group
LOCATION | Banbury, Oxfordshire
TIMESCALE | 18 Weeks
VALUE | £1,584,000





Hawkins Projects Ltd were awarded the contract to carry out an exciting refurbishment project for a prestigious automotive supplier in Banbury, Oxfordshire.

The client's brief was to refurbish a run down 70,000 square foot commercial building providing a new office space, staff canteen, meeting rooms and valuable operational warehouse space.

The above creation has enabled The Tibbetts Group to merge it's multiple facilities across the county into one central fully functioning office and warehouse facility.

Hawkins Projects worked closely with the client's management team at all times, being conscious of budget and sticking to a short timeline ensuring a smooth and successful project was delivered.



NEW BAKERY LINE

CLIENT	Fine Lady Bakeries
LOCATION	Manchester
TIMESCALE	36 Weeks
VALUE	£2,350,000





Hawkins Projects Ltd were proud to be appointed as the Principal Contractor for the next phase of expansion at Fine Lady Bakeries in Manchester. This exciting project has enabled the bakery to substantially increase the weekly output of luxury bread products to keep up with demand. The completed project lasted 9 months and involved the challenge of installing a brand new bakery line and associated infrastructure whilst the site continued to be operational.

Hawkins projects were responsible for:

- Full Health and Safety Management of the site with over 500 workers inducted and with over 300 Safe Days on site (Safe Days reporting means RIDDOR or Dangerous Occurrences NOT reported and no lost time to incidents).
- Design, planning and construction of new, two storey offices, a large storage building, internal mezzanine and concrete slab construction for flour silos.
- Relocation of internal offices, wash out area and foam store to facilitate new bakery line.
- Refurbishment of existing staff offices and facilities.
- Supply and lay of new specialist Altro Crete slip resistant flooring and walkways in the bakery.
- Supervision and planning for all phases of the new bakery line, installation of new equipment from ingredients storage through to product despatch, including mechanical and electrical works and data cabling.

NEW LAUNDRY FACILITY

CLIENT | Johnsons Laundry
LOCATION | Exeter, Devon
TIMESCALE | 40 Weeks
VALUE | £2,800,000





Hawkins Projects Ltd, Kannegiesser and Clay & Abbott collaborated on a new laundry facility for Johnson's Workwear at Matford Green Trading Park in Exeter, a 2800m² commercial building near the M5 motorway.

Hawkins designed and installed a 2500m² mezzanine and protected this with a 60-minute fire-rated suspended ceiling, with fire barriers installed to the void and 60-minute fire-rated column casings.

Approximately 250m² of the first-floor area was fitted out with offices for general office use, along with management and meeting rooms. On the ground floor, a laundry area was installed with composite panelled partitions creating driver facilities, a first-aid room, a stores area, along with production and transport manager offices, and an engineers workshop.



Hawkins Projects excavated and installed two circular below-ground drainage tanks and three reinforced concrete slabs to mount a water tank, chemical storage containers, and a metal container with a built-in steam boiler. They adjusted the cladding and installed additional double-glazed thermally broken curtain walling, a new sectional roller shutter door, and additional fire exits.

As well as the building works, Hawkins Projects completed the full installation of the domestic power and plumbing services, LED lighting to the offices, mezzanine and first-floor areas and a fire alarm protecting the ground, first-floor areas and voids. Six evaporative cooling units were installed on the roof, along with security fencing to the perimeter, and automated barriers.

WILDMERE UNITS 6-8

CLIENT | Apperly Estates
LOCATION | Banbury, Oxon
TIMESCALE | 48 Weeks
VALUE | £3,030,000





Hawkins Projects Ltd were awarded a new build contract for the construction of a new HiTech industrial facility based on the Wildmere Industrial Estate in Oxfordshire.

The construction process involved ground clearance, ground stabilization, and piling, as well as the installation of a structural steel frame with an integrated mezzanine floor. The building also features a fully insulated roof and wall envelope, and includes integrated offices, covering a total area of 2000m².

In order to meet the delivery programme, the erection of the structural steelwork and building envelope commenced simultaneously at the office end and centre of the building, enabling us to work on multiple areas concurrently.

Due care was taken throughout the build to mitigate the impact on other business estate residents. Dust and noise reduction measures were implemented throughout the works, as well as careful traffic management/planning to reduce disruption to the community and surrounding businesses.

The fully integrated offices were completely fitted out to a very high standard, and this building received an EPC A rating.

OFFICE REFURBISHMENT WITH PRODUCT DISPLAY

CLIENT Forvia
LOCATION Banbury, Oxon
TIMESCALE 8 Weeks
VALUE Undisclosed



FACTORY EXTENSION

CLIENT | ISIS Fluid
LOCATION | Chipping Norton, Oxon
TIMESCALE | 16 Weeks
VALUE | £361,000





Hawkins Projects Ltd were awarded the construction of an extension to an existing building located in the Cotswolds.

Hawkins constructed the new building using traditional foundations and a structural steel portal frame, complete with lightweight cold-formed secondary steel. The structure was then clad using a proprietary insulated architectural panel system.

Throughout the construction of the extension, our client's existing business operations continued without disruption. The Hawkins site management team worked closely with our client's shopfloor personnel to ensure a safe, uninterrupted and clean workplace. Effective planning and management were crucial to ensure this project was completed on time and within budget.

This extension was part of a larger phased development project we have been involved in for the past 5 years. The project represents a significant multi-million pound investment to improve facilities for the hi-tech oil and gas business that operates from the site.

CYCLING WIND TUNNEL

CLIENT | British Cycling
LOCATION | Manchester
TIMESCALE | 22 Weeks
VALUE | £1,000,000





Hawkins Projects Ltd proudly collaborated with British Cycling to relocate a wind tunnel, originally constructed and installed by Hawkins from its current site to Manchester.

During this process, Hawkins Projects created a new test section and carried out some steel and timber alterations to improve the performance of the diffuser collector and fan. Working closely with British Cycling, we facilitated technical improvements, always keeping them updated and ensuring the move was smooth and without error.

This wind tunnel is playing a vital role in supporting preparations for the upcoming Paris Olympic and Paralympic Games in July 2024, as well as LA 2028 and beyond.

The University of Manchester also utilises the wind tunnel to support wider research and innovation aspirations across the region, with four PhD research projects already underway.

Hawkins is proud to play a small part in our bid for British success in the next Olympics!

NEW FOOD PROCESSING PLANT EXTENSION

CLIENT Fine Lady Bakeries
LOCATION Banbury, Oxon
TIMESCALE 28 Weeks
VALUE £1,600,000





Hawkins Projects Ltd were proud to be appointed the Principal Contractor for the latest expansion phase at Fine Lady Bakeries in Banbury. This significant endeavour marks a pivotal moment for the bakery, allowing Fine Lady to meet the evolving demands of its customers by producing smaller loaves around the clock.

Over the duration, our team successfully navigated the complexities of this project, which involved the seamless integration of a new bakery line and associated infrastructure alongside the construction of a cutting-edge despatch extension building - all while ensuring minimal disruption to ongoing operations.

Hawkins Projects were responsible for:

- The full Health and Safety Management of the site. Overseeing the induction of over 200 workers and achieving an impressive 400 safe days on site. (safe days reporting means no lost time due to incidents).
- Design, planning and construction of a new, two-storey bakery extension including offices, training and IT rooms with additional storage on the ground floor.

Throughout every phase of this project, from the coordination of groundworks and drainage to the meticulous installation of new equipment and mechanical and electrical works, our team provided expert supervision and planning, ensuring seamless execution with precision and efficiency.





Hawkins Roofing Ltd have been supporting their clients with both commercial and industrial roofing and cladding for nearly 40 years. Our proven track record of delivering turn key projects, on time and on budget, has enabled us to see our client base grow year on year. We retain a high level of repeat business which is only gained through offering our clients value for money with exceptional service and standards of workmanship.

Our roofing workforce is directly employed by us, enabling us to offer a vast range of experience and expertise. We see the benefit of continued investment in our teams and their training, which in turn allows us to ensure that you have highly qualified and competent technicians working on your job at all times. Hawkins Roofing Ltd is a TATA Platinum Contractor, having successfully completed the strong vetting process to receive this accreditation, meaning we can work on all TATA Platinum Guaranteed projects.

Hawkins Roofing Ltd specialise in the refurbishment sector. We undertake the most complex of roofing and cladding projects on buildings that are occupied and in use. Over many years, we have gained significant experience and expertise in managing and delivering projects for wide spectrum of clients who operate within very different markets. This level of experience in a family run business will be difficult to find anywhere else in the UK.

We undertake asbestos strip and re-sheeting works, roofing over-clads, maintenance agreements, roof light replacement, felt roofing, firestone EPDM rubber membrane roofing and general repairs.

NEW BUILD INDOOR PLAY BARN

CLIENT	Millets Farm Centre
LOCATION	Frilford, Oxfordshire
TIMESCALE	10 Weeks
VALUE	£487,000





Hawkins Roofing Ltd were awarded the contract for a roofing and cladding project on a new development located at Millets Farm Centre in Frilford.

Working with the architect's original concept drawings Hawkins Roofing developed and installed a complete full building envelope to house a new children's indoor play area. Hawkins Roofing worked closely with Hawkins Steel who fabricated and installed the steel frame. Using Kingspan composite insulated panels Hawkins Roofing were then able to provide a thermally efficient and airtight roofing and cladding solution with the ability to carry a secondary timber facade.

The project also included installing natural daylight polycarbonate rooflights, curtain wall glazing and power assisted doors.

ASBESTOS ROOF STRIP & RE-SHEET

CLIENT | Kawneer
LOCATION | Runcorn, Cheshire
TIMESCALE | 42 Weeks
VALUE | £2,700,000





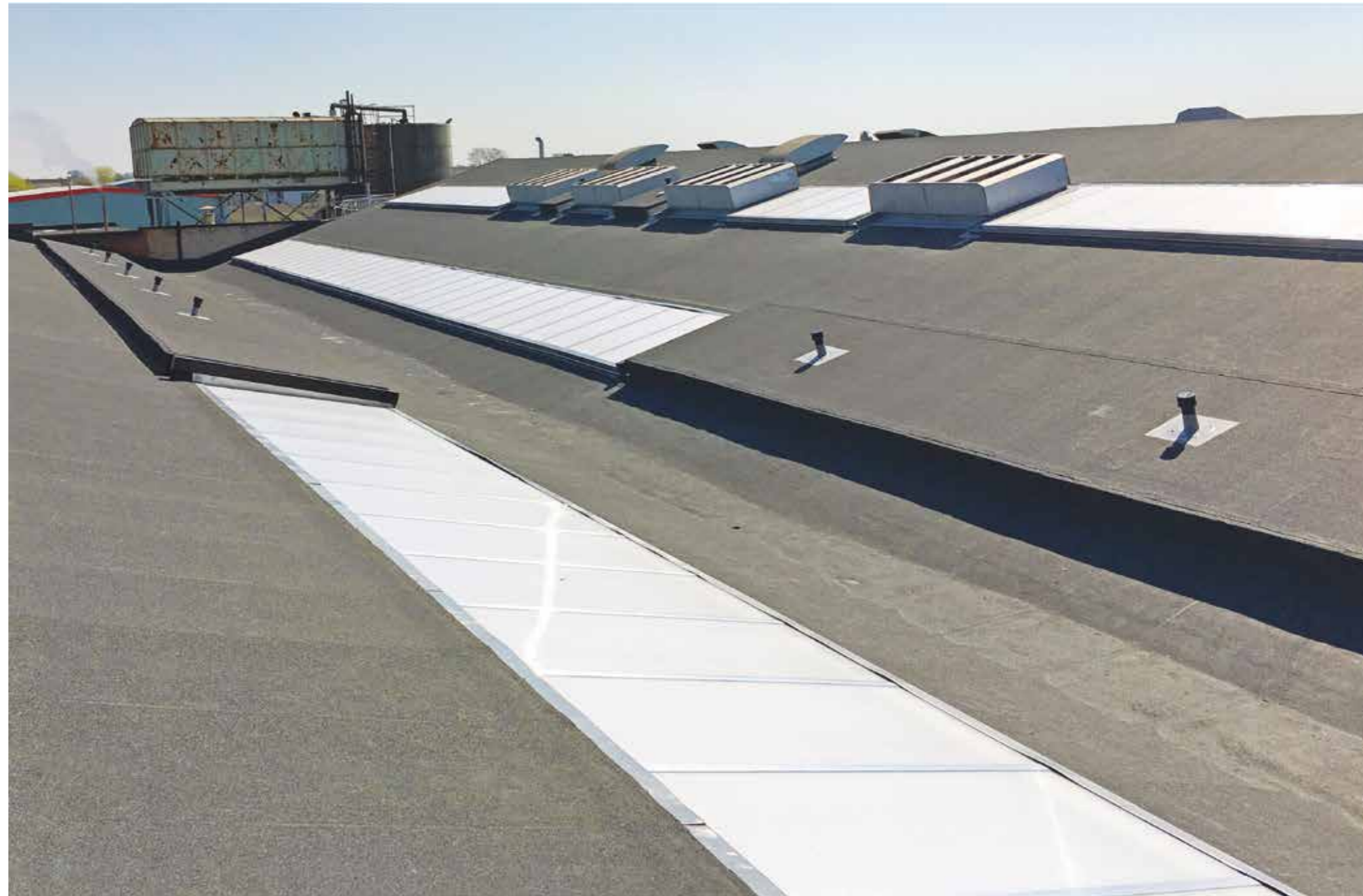
Hawkins Roofing Ltd were awarded a £2.7m contract for the strip and re-sheeting of an existing asbestos roof over three live manufacturing plants based in Runcorn.

Over a twelve month period, with strong client supervision and inspection, this project was delivered on-time and to the complete satisfaction of our client. This was a TATA Platinum specification and warranty approved project, using new 120mm Trisomet 333 profile panels in HPS200 Ultra.

Hawkins also designed, manufactured and installed a new internal collective protection of falls around the roof-lights, removing the requirement for a handrail around the roof-lights to HSE satisfaction.

FELT ROOF OVERLAY

CLIENT | Synergy LMS Derby
LOCATION | Derby
TIMESCALE | 20 Weeks
VALUE | £700,000





Hawkins Roofing Ltd were awarded the contract to overlay the existing EPDM Roof for a prestigious laundry company based in Derby.

Hawkins Roofing supplied and installed a Moy material Paraflex roof waterproofing system to the main field area. Roof details and penetrations were completed with Enkopur cold applied liquid waterproofing system as per the specification required by the client.

Original Georgian wire glazing units were also removed and replaced with Kingspan Ecoplan rooflights that were bespoke made in Europe to suit the requirements of the site.

The construction process had to be meticulously planned and executed so the works could be carried out whilst keeping the entire plant fully operational throughout the construction period.

The works were completed on-time despite battling against the elements in a very wet and cold winter period.



ASBESTOS ROOF STRIP AND RE-SHEET

CLIENT | Hall & Pickles
LOCATION | Manchester
TIMESCALE | 28 Weeks
VALUE | £2,500,000





Hawkins Roofing Ltd were proud to embark on a comprehensive project for Hall & Pickles in Manchester. The roofing area covered circa 12,000m² and involved safely removing and disposing of double-skin cement-bonded asbestos from the roof surface, followed by installing a thermally efficient composite roof and roof lights covering 15% of the roof area.

Additionally, the project included the demolition of the existing front entrance and the design and installation of a new entrance. External brickwork received an upgrade, featuring aesthetically pleasing and thermally efficient cladding in anthracite and metallic silver, meticulously designed from concept to completion in collaboration with our Hawkins' internal design team.



Despite the ongoing activities in the large factory and office facilities, which remained fully operational throughout the project, the logistical coordination was handled with great efficiency. This guaranteed minimal interference with the client's business operations, even amidst one of the busiest times in the steel industry's history.

BUILDING ENVELOPE REFURBISHMENT

CLIENT Total Projects
LOCATION Milton Park, Abingdon
TIMESCALE 20 Weeks
VALUE £685,000





Hawkins Roofing Ltd were awarded the contract to execute a full external demolition and rebuild of the complete building envelope on this industrial unit at Milton Park in Abingdon.

Works undertaken by Hawkins Roofing included:

- Full external demolition of the complete existing building envelope.
- Full strip of the roof.
- Installation of new roof purlins.
- Replacement of roof using TATA Trisobuild roof system with customised specification to meet client requirements.
- Installation of steel-backed membrane lined Fatra gutter system.
- Installation of aluminium curtain wall and automatic doors.
- Installation of new purlins and secondary steel throughout.
- Installation of TATA Trisobuild horizontal cladding system with customised specification to meet client requirements.
- Installation of bespoke cantilevered PPC aluminium entrance canopies.
- Installation of sectional overhead doors and fire escape doors.

Works carried out during normal work hours, on a live extremely busy business park. No inconvenience was caused during the construction.

INTERNAL/EXTERNAL REFURBISHMENT WORKS

CLIENT | Grove Business Park
LOCATION | Wantage, Oxfordshire
TIMESCALE | 24 Weeks
VALUE | £1,000,000





Hawkins Roofing Ltd were awarded the contract to carry out refurbishment work to ten industrial units on a 32 acre multi-use business park in South Oxfordshire.

Being situated on a rural yet contemporary business park the building aesthetics were key. Hawkin's highly skilled technicians installed the TATA Steel Colorcoat Prisma® wall cladding. The high quality building envelope not only carries a high performance and robust finish, it also displays a clean contemporary feel by mixing natural colour tones of Anthracite Grey with Seren Copper to tastefully integrate with its surroundings.

The external works also comprised of replacement windows, doors and overhead insulated roller shutter doors. The 1,500m² roof is clad with a traditional Goosewing Grey TATA Steel insulated overclad system.

Office areas, kitchenettes and accessible toilets were constructed to offer the occupants a practical and pleasant working environment.

Work undertaken by Hawkins Roofing included:

- Supply and install wall cladding and window flashings.
- Supply and install overclad roofing system.
- Supply and install 22 windows, external and roller shutter doors.
- Supply and install 2 aluminium curtain walling with openings.
- Supply and fit handrail, gate to mezzanine floor and fit fire escape stairs.
- Internal works included ventilation, heating, lighting, suspended ceilings, decorating and flooring.

BUILDING ENVELOPE UPGRADE

Hawkins Roofing Ltd were awarded the contract to upgrade the building envelope at Calber Facilities Management's Headquarters at Grove Technology Park, Wantage.

Hawkins Roofing Ltd worked closely with the client to ascertain the colours they would like to totally revamp the cladding to their existing building.

The project consisted of the following:

- A brand new overclad to the front elevation entrance area as well as a new feature band overclad around the entire building at first-floor level in Sargasso Blue.
- New bespoke perimeter flashings to each of the window heads, cills and jambs and all doors in Sargasso Blue.
- The redecoration of the high-level composite panels, guttering and downpipes in Metallic Silver.
- Redecoration of the remaining cladding to the building, with all sectional, personnel doors and canopies in Anthracite Grey.
- The fabrication and installation of a new bespoke made canopy to the front entrance.
- The supply and installation of brand new signage to the front elevation to complete the transformation and modernisation of the building.

CLIENT	Calber
LOCATION	Wantage, Oxon
TIMESCALE	10 Weeks
VALUE	£127,000



ASBESTOS ROOF REFURBISHMENT



Hawkins Roofing Ltd were awarded the contract to strip and re-sheet an asbestos roof on a vacant unit as the first part of a refurbishment project on a busy industrial park based in Abingdon.

The project involved the safe removal of the asbestos roofing material.

This was replaced with TATA Trisomet 333 120mm composite roofing panels carrying a 40 year Confidex™ warranty.

15% of the roof area had triple skin factory assembled rooflights installed to allow considerable amounts of natural light into the unit.

Work was completed on a live business park with careful attention to site security, and measures put in place to ensure public protection whilst the works progressed.

All work was completed on budget and ahead of schedule with no disruption caused to local community businesses.



CLIENT	Adaptimmune
LOCATION	Abingdon, Oxfordshire
TIMESCALE	8 Weeks
VALUE	£400,000

NEW OVERCLAD ROOFING SYSTEM WITH SOLAR PANELS

CLIENT | Volvo
LOCATION | Enfield
TIMESCALE | 12 Weeks
VALUE | £700,697





Hawkins Roofing Ltd were awarded the contract by Volvo to implement a new overclad roofing system equipped with solar panels alongside aesthetic and performance enhancements to the building envelope.

The scope encompassed 2500m² of roofing work and cladding works of approximately 800m². The project consisted of over-cladding the existing roofs of both the warehouse and office spaces as well as designing and installing a new lobby entrance for the primary customer hub and a dedicated oil and warranty store.



In addition, external brickwork walls and cladding were upgraded to create a striking new front facade, significantly enhancing thermal efficiency. Despite the bustling activity on-site with heavy goods vehicles manoeuvring externally and internal operations ongoing, the project was seamlessly executed without disrupting the day-to-day workflow.

MAJOR ROOF REFURBISHMENT PROJECT

CLIENT | Arconic Manufacturing
LOCATION | Kitts Green, Birmingham
TIMESCALE | 53 Weeks
VALUE | £3,386,000





Hawkins Roofing Ltd completed a comprehensive strip and re-sheet roofing project, removing asbestos roof sheets and replacing them with composite roof sheets over a large manufacturing facility in Birmingham.

The main goals of the project were to prioritise safety and minimise disruption to production. We have significant experience managing live sites, with the health and safety of the client's teams and our employees being paramount. When working with a new client, we take the time to explain how we can safely handle the removal of asbestos roof sheets in a controlled manner, including the process and technical monitoring that will be carried out throughout the project.



The unique roof pitch presented several challenges to our teams, particularly minimizing manual handling with the new roof sheets. We used a vacuum lift to hoist the panels into position, reducing manual handling and ensuring precise installation. We rigorously implemented safety measures to work around active furnaces, saws, and stretching machines, and obtained all necessary permits from local authorities and carefully planned the logistics.

Post-construction, roof access and safety were also crucial for our client. We designed and installed a collective safe system to minimize risks associated with roof access, ensuring safety for all post-installation.

This complex project demonstrated our ability to adapt and overcome significant challenges, resulting in a seamless transition to a safer and more efficient roofing system.





Hawkins Steel Ltd provide a complete range of fabrication services to a multitude of clientele offering bespoke fabrication solutions no matter the size, shape or complexity.

Our client's experience and understanding of general construction, steelwork design, processes and finishes, varies greatly. As such we offer a level of support to match our client's level of experience, ensuring that all expectations are surpassed and projects run smoothly.

With our own in house drawing office department, we provide 3D modelling, general arrangement drawings, rendered images, fabrication drawings and arrange site visits to confirm all site dimensions and levels.

Hawkins have a wealth of experience and technical understanding within our estimating and sales department. We want to make dealing with us as easy as possible and will talk you through you project, guiding you through every step of the process.

Hawkins Steel Ltd is a UK CA accredited company and produces structural steel to the Harmonised Standard which covers fabricated structural steelwork to BS EN 1090: Execution Class 2.

Our experienced fabricators work with mild steel, stainless steel, aluminium and bronze. They work with precision and attention to detail, to ensure a top class finish is achieved for all our clients structural steel, mezzanines, feature staircases, architectural balustrades, handrails and balconies.

The majority of clients request our services to erect and install the steel work we manufacture. Our project managers will assess your site, order the plant required and most importantly, ensure all compliance to all health and safety regulations, will never compromise on safety!

BALCONIES AND WALKWAYS

CLIENT | Stepnell Ltd
LOCATION | Oxford
TIMESCALE | 52 Weeks (staggered approach)
VALUE | £422,500





Hawkins Steel Ltd worked with Stepnell Ltd on a residential development designed to create an innovative, modern living space with communal and community facilities.

Hawkins Steel supplied and fitted 21 balconies for the four-storey mansion block of flats, covered walkways on all three levels between the two sides of flats underneath a glass atrium roof canopy with an access ladder over the roof.

A three-storey community centre was built next to the mansion block offering a multi-use hall, café and social space. Hawkins Steel provided a range of steelwork including internal and external balustrading, acoustic insulation to Community Centre Sports Hall ceiling and new support for internal glazing.

We are proud to be part of this project and thrilled to see it awarded the new building category of the year in the Oxford Preservation Trust (OPT) awards.

Works completed by Hawkins Steel included:

- To fabricate and install mansion block balcony & walkway support steel, balustrading, cold-rolled floor joists and Ecodeck flooring.
- To fabricate roof steelwork with a galvanized finish.
- To fabricate and install new galvanized roof access stairs.
- Supply & install new support steelwork for internal glazing.
- To install acoustic insulation and liner panel to Community Centre Sports Hall ceiling.

SINGAPORE STEEL WORKS

Hawkins Steel Ltd were awarded the negotiated contract for the fabrication, supply, and installation of 24 tonnes of structural support steelwork for a market-leading Laundry Installation Manufacturer.

All steelwork was fabricated within our production facility in Banbury, Oxfordshire, loaded into shipping containers and transported to the docks for shipping. Acting as partnered subcontractor to Kannegiesser UK, Hawkins Steel provided technical support, contract planning and a logistics itinerary for this installation.

The project plan included the following aspects:

- Provide detailed fabrication drawings.
- Fabricate steel monorail support structure and modular platform.
- Supply and apply a surface finish in the client's corporate colours.

Organise an itemised shipping consignment, including an itinerary of shipping documents to suit time-critical sailings.

CLIENT	Kannegiesser UK Limited
LOCATION	Singapore
TIMESCALE	6 Weeks
VALUE	£150,000



PRESTIGE CENTRAL LONDON REDEVELOPMENT



This prestigious central London redevelopment has been transformed in a £35m refurbishment programme. Hawkins Steel Ltd were commissioned to provide technical and design advice for the supply, fabrication and installation of a new helical feature staircase.

The staircase specification included the following features:

- Floating staircase with all steel supports to be hidden.
- Curved glass balustrading.
- Bronze handrails and tread infills.
- Timber stringers.

This was an extremely complex project, with heavy mild steel fabrication and processes. The steel support structure had to be curved to exacting tolerances. The staircase was fabricated by our highly skilled fabricators and trial erected within our workshop facility. All glass and bronze work was then measured within our facility prior to on-site installation. All installation was carried out by Hawkins personnel during nights over a four week period.

CLIENT	Prestige Redevelopment
LOCATION	London
TIMESCALE	6 Weeks
VALUE	£180,000

ORLANDO STEEL WORKS

CLIENT | Kannegiesser USA
LOCATION | Orlando, Florida, USA
TIMESCALE | 4 Weeks
VALUE | £140,000





Hawkins Steel Ltd were awarded a contract for the fabrication, supply and installation of 39 tonnes of fabricated structural support steelwork for a state-of-the-art monorail laundry system for an international market leading laundry installation.

The project plan included the following integrated aspects:

- Provide fabricated structural steel column and beam monorail support structure.
- Supply and apply surface finish to the structural steelwork to the client's corporate colour scheme.
- Carefully plan and execute the loading of steelwork into shipping containers for sea freight.
- Prepare itemised itinerary of shipping documents to meet time critical sailings.
- Install steelwork on-site working in co-ordination with numerous other mechanical trades and to a time-critical deadline.

STRUCTURAL STEELWORK

CLIENT | Elis
LOCATION | Dartford, Kent
TIMESCALE | 22 Weeks
VALUE | £2,000,000





Hawkins Steel Ltd were awarded the contract for the fabrication, supply, and installation of a large bespoke machinery mezzanine, dividing wall structure, monorail support structures, storage mezzanine, sorting station platform and five independent platforms with a combined weight in excess of 375 tonnes for this new laundry facility.

Involved within this project was also the fabrication, supply, delivery and installation of multi-flight personnel access staircases, perimeter edge protection handrails and guarding to all mezzanine structures and platforms.

All steelwork was painted to suit the customer's requirements before being erected on-site to meet the programme.

STEEL WORK, BALCONIES AND BALUSTRADING

CLIENT | Drew Smith
LOCATION | Southampton
TIMESCALE | Phased project over 24 months
VALUE | £1,115.000





Hawkins Steel Ltd were delighted to partner with Drew Smith and be able to contribute to the brand-new housing with care complex in Southampton. Potters Court provides 83 housing with care apartments and another new block of 15 general needs flats. The accommodation, run by Southampton Council, will offer independent living for people with care and support needs.

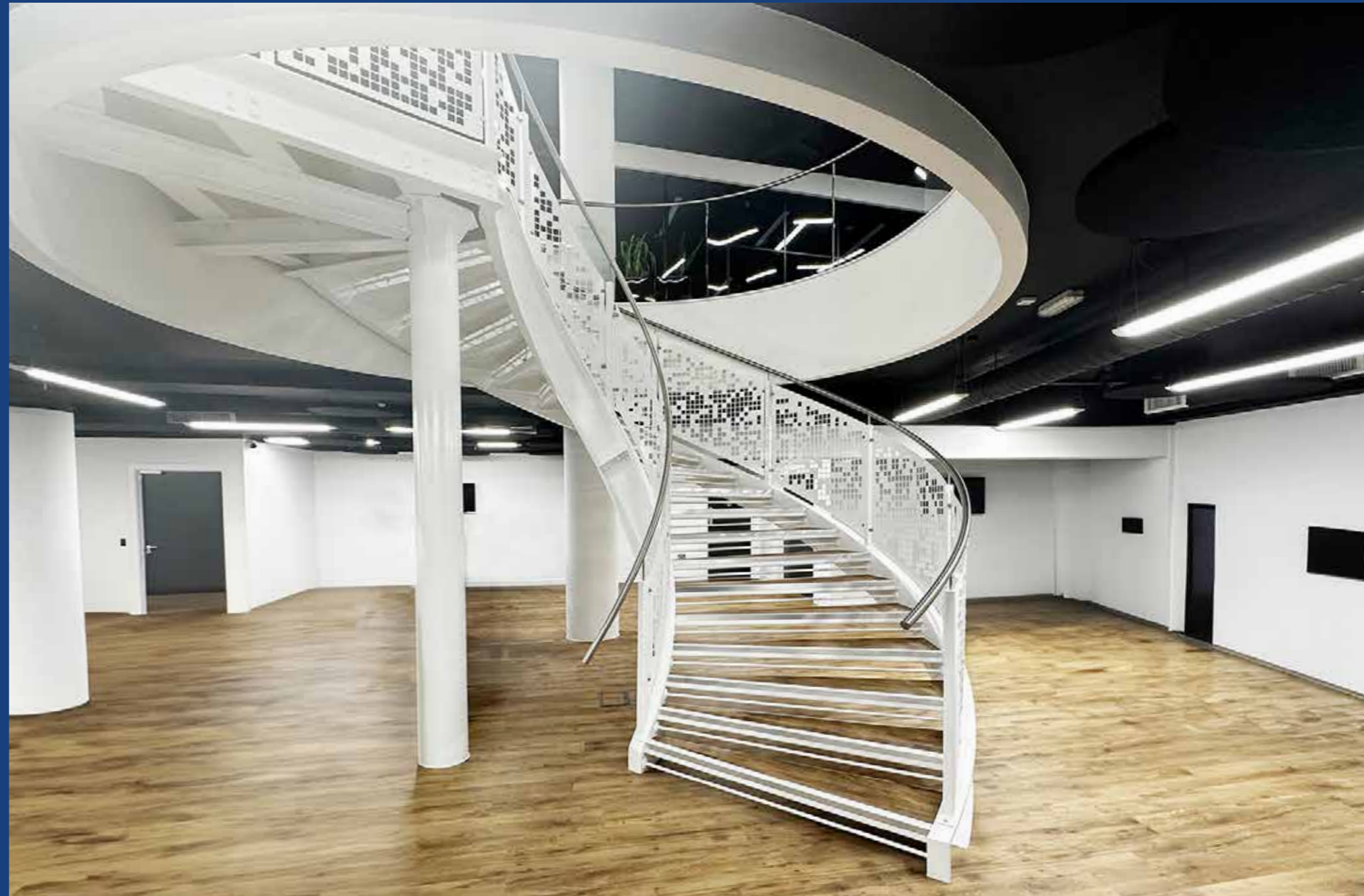
Hawkins Steel were awarded the contract to supply, fabricate and install many elements including:

- Corner, inset and standalone balcony structures with secret fix balcony soffits
- Balcony, Terrace & Staircase balustrading
- Atrium and floor void balustrading
- Vertical access ladders
- Aluminium flooring
- Canopy and Curtain wall steel work
- Corten planter installation

The team demonstrated their commitment, expertise and high standards throughout the project. Solution orientated technical designs, accuracy and precision in the workshop fabrication, plus a positive attitude of the installation team delivered this project successfully and handed over to the client on programme. The team became the go to people onsite and went above and beyond to support the client in getting the project completed, no matter what the request.

NEW CENTRAL HELICAL STAIRCASE

CLIENT	Total Projects Ltd
LOCATION	Oxford
TIMESCALE	14 Weeks
VALUE	£105,000





Hawkins Steel Ltd were awarded a subcontract to design, supply and install the primary support structure and a bespoke helical staircase for an office refurbishment project in Oxford.

The project required constant communication with the client to ensure their unique design scope and balustrade detailing were met.

The scope of work included the section rolling of structural channel stringers, laser profiling of balustrade panels set within a bespoke framework, and finishing with a rolled stainless steel handrail section.

Our client had the opportunity to visit our workshop facilities, where they could be fully involved in the fabrication process and even climb the staircase during its construction to fully understand its functionality.

NEW STEEL FRAMED BUILDING

CLIENT | Welkin Global
LOCATION | Steventon, Didcot
TIMESCALE | 12 Weeks
VALUE | £165,000





Hawkins Steel Ltd were awarded the contract to design and construct a new portal frame storage building.

The building measures 15.5m in span and 21.5m in length, divided into 3 equal bays, each 6.1m high. Additionally, a storage mezzanine floor was included within one of the bays, designed and fabricated in-house by our steel design and fabrication team.

The roofing and cladding consisted of Kingspan KS1000RW panels with integrated Quadcore insulation.

The building also features two insulated electrically operated roller shutter doors and three single-leaf fire-rated personnel doors.

NEW BRONZE ARCHITECTURAL ENTRANCE FACADE & METALWORK

CLIENT	Woolridge Simpson
LOCATION	Queens College, Oxford
TIMESCALE	4 Weeks
VALUE	Undisclosed





Hawkins Steel Ltd were awarded the sub-contract works as part of a refurbishment project at Queens College Oxford.

The work consisted of:

- New front entrance gates comprising of stainless steel frameworks and brass infill panels.
- Quad balustrade and gates, fabricated in brass, finished with crafted patina aged bronze classic external finish.
- Beer cellar stairs and lift enclosure, fabricated in mild steel, finished with crafted patina aged bronze classic external finish.

This detailed fabrication project is a great example of the type of bespoke fabrication works our Hawkins Steel division can create - high-quality, detailed unique pieces.

STRUCTURAL MEZZANINE FLOOR

CLIENT	Total Projects
LOCATION	Milton Park, Abingdon
TIMESCALE	14 Weeks
VALUE	£1,054,000





Hawkins Steel Ltd were awarded the contract to design and build a new 1500m² mezzanine floor as part of a major refurbishment of an existing industrial unit.

The mezzanine design brief had to meet strict vibration-reducing criteria due to the sensitivity of the equipment being placed upon it. The main structure was a 66 tonne structural steel hot rolled frame, with a Tata Comflor 80 structural deck, stud welded to the frame.

Once the deck was in place, 13 tonnes of reinforcement mesh was laid and then a 175mm deep C30 concrete power floated floor was poured.

Working closely with Total Projects our team ensured the project was delivered on time and to the high standard expected from Hawkins Steel.



REFERENCES & TESTIMONIALS



“Hawkins Roofing have been involved on various projects on our behalf. They have undertaken work for us such as, new build, refurbishment and maintenance to our portfolio of state of the art bakery production facilities. They have always proved to be competent, reliable contractors who provide exceptional service start to finish. I would strongly recommend Hawkins Roofing as they have always and still continue to provide us with exceptional service and value.”

- Steve Cook
Joint Managing Director, Fine Lady Bakeries

“Hawkins were highly professional in their approach, providing alternative solutions for the project and then delivery of the chosen over-roofing option and gutter lining on budget and on programme. Additional remedial works that were identified during the course of the works were dealt with within the programme and at reasonable cost. Overall this was very satisfactory project and we would use Hawkins again for other work of this nature.”

- David Apperly
Chairman, Apperly Estates Limited

“Reliable workmanship. Open communication and flexible in completing work to a specific time frame. Work completed is of a high quality and I would recommend them to anyone needing high quality work done.”

- Jonathan Tibbetts
Managing Director, Tibbetts Group Limited

HAWKINS
GROUP OF COMPANIES LTD
ACCREDITATIONS



Hawkins Steel Ltd
Hawkins Group of Companies Ltd



Hawkins Roofing Ltd
Hawkins Steel Ltd
Hawkins Projects Ltd
Hawkins Group of Companies Ltd



Constructionline
Silver Member

Hawkins Roofing Ltd
Hawkins Steel Ltd



Hawkins Roofing Ltd
Hawkins Steel Ltd
Hawkins Projects Ltd
Hawkins Estates Ltd
Hawkins Group of Companies Ltd



Hawkins Roofing Ltd

HEALTH & SAFETY



The Health and Safety of everyone affected by our business is the most important thing to us. Health and Safety is embedded in the culture of our business and within the Group we feel we have a duty of care to staff and customers at all times. We are aware that we work in one of the most dangerous areas of construction; working at height.

Hawkins Group has developed a culture of continued learning with reference to Health and Safety. This has ensured that staff are provided with the information and knowledge they need to make informed decisions when on site, and ensures they undertake their day-to-day activities safely.

Our own Health and Safety Consultant or approved external providers ensure that the Hawkins group meet all legal requirements with regards to Health and Safety laws, equipment and training. Hawkins Group has 100% commitment in this area of the business and will continue to make this a top priority.



Hawkins Group of Companies won the 'Cherwell Business Award' for staff training and development. To achieve this Hawkins Group invested in over 2,000 man hours of training for our employees.



OUR LOCAL COMMUNITY

The Hawkins Group are passionate about supporting local causes and giving back to the local community. We regularly contribute to fundraising, sponsorship, and local community causes.

We are proud to sponsor several local sports teams – football, rugby, cricket, bowls, table tennis, golf. Sports clubs play a vital role in our community providing a fun and inclusive environment to bring children and adults together no matter their age, gender, physical condition, religion or ethnic origin. We are the main sponsors of Easington Sports Football Club and are proud that our contribution helps to provide equipment for players, enabling them to succeed and progress further. For the 8th consecutive year, we are sponsoring the men's 1st team, the ladies team and the Phoenix pan-disability team. As well as sponsoring the club and teams we are also able to use our services to help them improve and maintain their football ground with new stands and canopies fabricated in-house and installed on-site at a considerably reduced cost.

The Hawkins team raised just shy of £10,000 for a local charity, Katharine House Hospice. The team took part in the Banbury Triathlon to raise awareness and funds for the hospice. As the Hawkins team do every day, they took the challenge in their stride and gave it their all.

After hearing about Style Acre, a local charity that aims to provide young adults with learning difficulties and autism the chance to lead a meaningful life and reach their full potential, we decided to offer two of their young adults employment at our head offices. Glenn and Ollie work with us two days a week gaining work experience in all aspects of Hawkins, from admin in the offices to hands-on work in our steel fabrication workshop. We aim to provide Glenn and Ollie with the tools they need to reach their full potential and are delighted to have them as part of our team. We recently celebrated their 7th anniversary working for the Hawkins Group.

When the Banbury Phone Box Library was at risk of being demolished Hawkins stepped in. A local resident converted the phone box but it was deemed a health and safety risk. Hawkins liaised with BT to buy new phone box, fitted it with steel shelving and installed it next to the old phone box. The unique mini-library is perfect for the public to borrow, share and enjoy books.

Another inspiring project we supported was the 'Brick Wonders' Exhibition at Banbury Museum. The exhibition held over 50 models featuring sights from around the world built out of LEGO® bricks. The exhibition included the 7 Wonders of the World and many famous global landmarks. Sponsoring the 'Brick Wonders' exhibition was an excellent opportunity to raise awareness of the museum and the fantastic services it has to offer. Alongside the exhibition, we also ran a competition providing 11 local schools each with a LEGO® kit and asking them to build a 'Banbury Landmark of the Future'.

We were delighted to be the main sponsor of 'The Big Community Lunch' – it's everything we value; raising awareness for local charities and bringing the local community together for a family fun day. A community picnic was held in Banbury's beautiful People's Park organised by four charities: Banbury Young Homelessness Project, Let's Play Project, Community Albums and Sunrise Multicultural Project.

Local school Frank Wise contacted us with a requirement for an onsite defibrillator which we happily provided with peace of mind that the school has this installed should it ever be needed.

We regularly hold cake sales and donate raffle prizes. We love buying and delivering a huge Christmas tree for our local Horton Hospital – it's a very special moment every year.

When asked to take part in, or support local activities within the community, we always strive to help and join in when we can. As a family-run business, our local community is important to us.



COMMUNITY

OUR AWARDS

The Business Magazine Awards

The Hawkins Group – Thames Valley SME Growth 100

Business & Innovation Magazine Awards

The Hawkins Group – 100 Great Places to Work

Oxfordshire Business Awards

Mike Hawkins – The Shaw Gibbs Young Business Person of the Year Award

Thames Valley Business Magazine Awards

The Hawkins Group – Dynamic Business of the Year Winner

The Hawkins Group – Business of the Year Finalist

Cherwell Business Awards

The Hawkins Group – Employer of the Year Award

The Hawkins Group – Established Business of the Year Finalist

Oxfordshire Business Awards

The Hawkins Group – Business of the Year Award

The Hawkins Group – Large Business of the Year Award

Mike Hawkins – Young Business Person of the Year Award

Thames Valley Business Awards

The Hawkins Group – SME of the Year Finalist

The Hawkins Group – Dynamic Business of the Year Finalist

Cotswold Life

Family Business of the Year Award

Oxfordshire Business Awards

The Hawkins Group – Employer of the Year Finalist

Cherwell Business Awards

The Hawkins Group – Activate Learning Banbury & Bicester College Staff Training and Development Award

Mike Hawkins- Business Person of the Year Award

Cherwell Business Awards

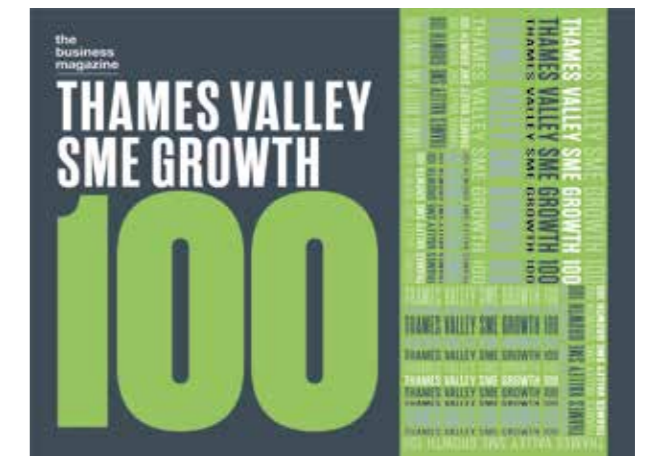
The Hawkins Group – Established Business of the Year Award

Oxfordshire Business Awards

The Hawkins Group – Large Business of the Year Finalist

Mike Hawkins – Young Business Person of the Year Award

2022



2019



2017

2014



2013



MAKE IT GREAT. MAKE IT BIG. MAKE IT IMPORTANT.
MAKE IT SIMPLE. MAKE IT HAPPEN. MAKE IT WORK.
MAKE IT POWERFUL. MAKE IT FUN.
MAKE IT AWESOME. MAKE IT LAST. MAKE IT PROUD.
MAKE IT CREATIVE. MAKE IT BETTER.
MAKE IT UNFORGETTABLE.
MAKE IT BRILLIANT. MAKE IT HAWKINS.

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