

WELDER APPRENTICE

Hawkins Steel Ltd provide a complete range of fabrication services to a multitude of clientele offering bespoke fabrication solutions no matter the size, shape or complexity. Experience and understanding of general construction, steelwork design, processes and finishes, varies greatly from client to client. As such, Hawkins Steel offers a level of support to match their appropriate experience, ensuring that all expectations are surpassed and projects run smoothly. Hawkins Steel produces structural steel to the harmonised standard which covers fabricated structural steelwork to BS EN 1090: Execution Class 2.

Experienced fabricators work with mild steel, stainless steel, aluminium and bronze. They work with precision and attention to detail, ensuring a top-class finish is achieved for all structural steel, mezzanines, feature staircases, architectural balustrades, handrails and balconies.

Everyone at Hawkins is committed, hardworking and passionate about what they do. Hawkins strives to provide a positive and fun working environment that focuses on comfort, collaboration and creativity to promote problem solving, effectiveness and success. Hawkins invests in staff training and development and embraces continuous improvement. Hawkins strives to and enhance staff engagement, job satisfaction and wellbeing.

About the job

The apprentice journey at Hawkins starts with an initial labouring phase to ensure that skills required in the steel workshop are learnt and well understood prior to entering the formal apprenticeship. The purpose of this role to work under the direction and guidance of experienced supervisors and welder fabricator, carry out general labouring and welding for the steel workshop. The job holder will work towards and be expected to achieve a General Welder Level 2 qualification or equivalent.

Reporting to	Fabrication Supervisor
Location	Unit 9a, Thorpe Way, Banbury, OX16 4SP – Hawkins 1 or 3 and site locations
Job type	Full-time, 24 months contract

Key Responsibilities

- To ensure the steel workshop clean, tidy and organised at all times, ensuring that labelling is accurate and up to date.
- To ensure that equipment/products are stored neatly.
- To support the manufacturing process with general labouring works.
- To carry out all fabrication and welding activities as required.
- To use small tools and equipment as required including powered machines. (for e.g.: guillotines and brake press).
- To attend College (1 day a week – TBC), and undertake any additional training as requested.
- To take part in the apprentice review process.
- To follow Health & Safety policy and procedures, including the wearing of personal protective equipment (PPE) where needed.
- To operate all machinery and equipment including forklift truck and overhead crane in line with the company's safe operating procedures.

- To assist in steel installations on construction sites and live manufacturing facilities.
- Any other duties as required by the Fabrication Supervisors and Steel Director.

Person specification

Experience and knowledge

- Ability to understand and follow instructions
- Team player
- Problem solving ability and positive attitude to drive continual improvements forward
- Good timekeeping and reliability
- Good knowledge of English and communication skills (GCSEs English – Level 1)
- Willingness to follow safety guidelines at all times
- To be physically fit
- Can demonstrate attention to detail and show initiative
- To undertake any training as requested by the company

Advantageous but not essential

- Labouring experience in a steel workshop
- Experience in the operation of guillotines and brake press equipment
- Forklift truck licence
- OHC licence
- Full, clean driving licence

What you'll get in return

- Great team morale and company culture
- Training and development opportunities
- Competitive salary
- 20 days annual leave plus bank holidays
- Flexible pension scheme
- Company Car (role specific)
- Discretionary Bonus
- Socials and team activities
- Long Service Award
- Death in Service (subject to qualifying service)

Get in touch

Hawkins Group of Companies is an exciting and fast-growing business, and we are always keen to hear from new talent wishing to work in the construction industry.

If you would like to learn more about working at Hawkins and the roles we offer, get in touch, have a chat and discover how you could build your career with Hawkins.

We'd love to hear from you, please contact Erika Szommer, HR & Training Manager for an informal and confidential chat on 01295 252363 or email careers@hawkins-group.co.uk