

## ROOFING APPRENTICE

Hawkins Roofing Ltd has been supporting their clients with both commercial and industrial roofing and cladding for over 40 years. A proven track record of delivering turnkey projects, on time and within budget, enables Hawkins Roofing to see its client base grow year on year. Retaining a high level of repeat business is only gained by offering clients value for money with exceptional service and standards of workmanship.

Everyone at Hawkins is committed, hardworking and passionate about what they do. Hawkins strives to provide a positive and fun working environment that focuses on comfort, collaboration and creativity to promote problem solving, effectiveness and success. Hawkins invests in staff training and development and embraces continuous improvement. Hawkins strives to and enhance staff engagement, job satisfaction and wellbeing.

### About the job

The apprentice journey at Hawkins starts with an initial labouring phase to ensure that skills required on site are learnt and well understood prior to entering the formal apprenticeship. The purpose of this role is to work under the direction and guidance of experienced supervisors, carrying out repairs, maintenance to existing industrial roofs, and assist with roof installation and cladding works. The job holder will work towards and be expected to achieve a Roofer Level 2 qualification in Roofing and Cladding.

<b>Reporting to</b>	Roofing General Manager
<b>Location</b>	Site locations and Unit 9a, Thorpe Way, Banbury, OX16 4SP – Hawkins 2
<b>Job type</b>	Full-time, 24 months contract

### Key responsibilities

- To assist with the installation, cladding and roofing of new and existing industrial buildings.
- To assist with steel erection as and when required.
- To assist with the general maintenance of industrial roofs and guttering.
- To learn the process of understanding drawings and work in accordance with specifications.
- To take measurements and calculate the size and amount of material needed
- To attend College on a block release basis, and undertake any additional training as requested.
- To take part in the apprentice review process.
- To follow Health & Safety policy and procedures, including the wearing of personal protective equipment (PPE) where needed.
- To use all power tools, equipment and materials safely.
- To build and maintain good working relationships with colleagues, customers/clients, sub-contractors and contract/site managers.
- Any other duties as required by the Roofing Supervisor/Contracts Manager/Roofing General Manager.

### Person specification

#### Experience and knowledge

- Can understand and follow instructions
- Can work as part of a team

- Good knowledge of English and communication skills
- Good understanding of Math's (GCSEs Math's, English – Level 1)
- Willingness to follow safety guidelines at all times
- Can pay close attention to detail
- Ability to use initiative
- Can be flexible in work activities, locations and hours of work
- Ability to work in external environments and work at height
- Full clean UK driving license would be an advantage

### What you'll get in return

- Great team morale and company culture
- Training and development opportunities
- Competitive salary
- 20 days annual leave plus bank holidays
- Flexible pension scheme
- Company Car (role specific)
- Discretionary Bonus
- Socials and team activities
- Long Service Award
- Death in Service (subject to qualifying service)

### Get in touch

Hawkins Group of Companies is an exciting and fast-growing business, and we are always keen to hear from new talent wishing to work in the construction industry.

If you would like to learn more about working at Hawkins and the roles we offer, get in touch, have a chat and discover how you could build your career with Hawkins.

We'd love to hear from you, please contact Erika Szommer, HR & Training Manager for an informal and confidential chat on 01295 252363 or email [careers@hawkins-group.co.uk](mailto:careers@hawkins-group.co.uk)